

**KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
September 27, 2021**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:03 p.m. in the Gymnasium at King Middle School, 1440 East Court Street, Kankakee, IL 60901.

ROLL CALL

Members Present: Chris Bohlen
Jess Gathing, Jr.
Deb Johnston
Tracy Verrett, Board Secretary
Barbara Wells, Board President
Darrell Williams, Board Vice President

Members Absent: Mary Archie (entered at 5:14 pm)

A quorum was declared present.

A motion was made by Bohlen and seconded by Johnston to also discuss the appointment, employment, compensation discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as a independent contractor, or volunteer of the district or against legal counsel for the district to determine its validity.ROLL CALL VOTE: Ayes: Bohlen, Gathing, Johnston, Verrett, Williams and Wells. Nays: Archie. Motion carried.

Closed Session

At 5:10 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the district is a member ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Verrett, and Wells Nays: none. Motion carried.

The closed session was adjourned at 7:55 p.m.

The regular meeting was adjourned at 8:02 pm

The Public Hearing was called to order at 8:04 pm

Public Hearing- FY 22 School Budget

ROLL CALL FOR PUBLIC HEARING

Members Present: Mary Archie
Chris Bohlen
Jess Gathing, Jr.
Deb Johnston
Tracy Verrett, Board Secretary
Barbara Wells, Board President
Darrell Williams, Board Vice President

Members Absent: All Present

A quorum was declared present.

Dr. Smith presented the FY 22 Budget.

President Wells asked if there were any public comments regarding the FY 22 Budget.

Public Comments for FY 22 School Budget

Roll Call

Amendment

Closed Session

Public Hearing

Public Comments for Public
Hearing

Name	Topic
Kaylee Mitchell	Ms. Mitchell asked if any of the budget would be paid to teachers.

A motion was called by Gathing and Seconded by Johnston to adjourn the public hearing. ROLL CALL: Ayes Archie, Bohlen, Gathing, Johnston, Verrett, Williams and Wells. Nays: none. Motion carried.

Public hearing Adjourned

The Public Hearing for the FY22 Budget was adjourned at 8:16 pm

ROLL CALL

Members present: Mary Archie
Chris Bohlen
Jess Gathing, Jr.
Deb Johnston
Tracy Verrett, Board Secretary
Barbara Wells, Board President
Darrell Williams, Board Vice President

Members Absent:

Reconvened

At 8:17 p.m., the regular session was reconvened.

Pledge

The Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR
Felice Hybert, Assistant Superintendent of Curriculum
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services
Dr. Geneva Walters, Superintendent
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

Superintendent's Report

Superintendent's Report

- ❖ COVID-19:
 - The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	18	64	82
Quarantined	6	510	516
Total	24	574	598

- ❖ KHS Schedule:
 - Dr Walters discussed updates on the schedule at KHS.
- ❖ Good News:
 - Ms. Veronda announced that Linda Peterson won the Kankakee Area Special Educator of the Year Award.
- ❖ Instruction:
 - Mrs. Hybert discussed that the k-6 families are changing to remote instruction and that we are making changes. There have been 343 classroom observations done at KHS in the last month. Mrs. Hybert discussed the Paper tutoring memo.
- ❖ DLA Construction Project Overview:

- Ed Wright presented the renovation project at KJHS.
- ❖ Finance:
 - Dr. Smith talked about updates with transportation and the mobile classrooms at the high school. Dr. Smith discussed the delays on vans that the district purchased months ago along with hiring an outside snow removal company.
- ❖ Personnel:
 - Ms. Fountain discussed the executive order issued by Governor Pritzker, and thanked Ms. Williams, the health clinic staff and Dr. Walters for testing our staff members weekly. Ms. Fountain also discussed having student teachers and hoping to hire these students once graduated.

Principal's Report

Mrs. West presented a video on how the beginning of the school year is going.

Principal's Report

Public Comments

The following public comment was made.

Public Comments

Name	Topic
Adrienne Walker	Mrs. Walker discussed her issues with children sitting on the floor at the high school.
Tamara Bell	Mrs. Bell discussed her concerns with the quarantine for freshman students. Mrs. Bell made several suggestions on how to help fix the problem.
Kaylee Mitchel	Ms. Mitchell discussed the senior class issues such as not receiving any emails back regarding questions about college and her next steps from anyone in the senior class. She discussed issues with COVID protocols.

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **September 11, 2021 Special Board Meeting (Regular & Closed Session)**
 - **September 13, 2021 Regular Board Meeting (Regular & Closed Session)**
 - **September 20, 2021 Special Board Meeting (Regular & Closed Session)**
 - **September 23, 2021 Special Board Meeting (Regular & Closed Session)**
- The **Contract with Paper, an Online Tutoring Company** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes

Paper Contract

Personnel Items

Name	Position	Effective Date
Retirement & Resignations (Licensed Educational Professional)		
Marlen Andrade	Teacher at King Middle School	October 1, 2021
Edward Hazelett	Special Education Instructor at KHS	End of 2020-2021 School Year
Sabrina McNeal	Teacher at Kennedy	End of 2021-2022 School Year
Charles Slagle	Teacher at KHS	End of 2020-2021 School Year
Retirement & Resignations (Support Personnel)		
Maya Anglin	Medical Assistant at KHS	September 23, 2021
Amanda Chandler	Cafeteria Helper at KHS	October 4, 2021
Thomas Greer	Food Service at KHS	September 24, 2021
Kimberly McPhail	Head Start Paraprofessional at Proegler	September 17, 2021

Resignations/Retirements

Appointments

Appointments (Licensed Educational Professional)		
Gina Entwistle	Remote 4th and 5th grade Teacher at Kennedy	TBD
Sheri Koch	Remote 3rd Grade Teacher at Steuben	TBD
Julie Tomisek	Orchestra Mentor District Wide	September 28, 2021
Appointments (Support Personnel)		
Bryanna Martin	Head Start Paraprofessional at Proegler	October 4, 2021
Internal Appointment (Administrative)		
Ryan Morris	Full Time Paraprofessional at Montessori	September 28, 2021
Artis Pope	Student Safety Interventionist at KHS	September 15, 2021
Michael Prude	Student Safety Interventionist at KHS	September 15, 2021
Jimmie Smith	Student Safety Interventionist at KHS	September 15, 2021
Perla Villagomez	Student Safety Interventionist at KHS	September 15, 2021
Javon Wesby	Student Safety Interventionist at KHS	September 15, 2021
Appointments (Extra Duty Assignments)		
Ali, Zion	Kays Media	2021-2022 School Year
Anderson, Beth	Double Overload (Special Education - In Person Resource)	2021-2022 School Year
Bennet, Michael	Remote Teachers	2021-2022 School Year
Benoit, Stephen	Double Overload (English)	2021-2022 School Year
Bretzlaff, Katie	In Person & Remote / Hybrid Staff	2021-2022 School Year
Cassady, Deena	Content Specialist	2021-2022 School Year
Christopherson, Patricia	Remote Teachers	2021-2022 School Year
Conn, Jennifer	In Person & Remote / Hybrid Staff	2021-2022 School Year
Dailor, Sean	Double Overload (Math)	2021-2022 School Year
Ganster, Sarah	Head Cross Country Coach	2021-2022 School Year
Geiman, Kelsey	Double Overload (Science)	2021-2022 School Year
Ghere, Mindy	Remote Teachers	2021-2022 School Year
Gray, Dana	Remote Teachers	2021-2022 School Year
Gregoire, Melissa	Content Specialist	2021-2022 School Year
Johnson, Devin	In Person & Remote / Hybrid Staff	2021-2022 School Year

Kempen, Andrew	In Person & Remote / Hybrid Staff	2021-2022 School Year
Keown, Timothy	Kays Media	2021-2022 School Year
Klaus, Carolyn	Double Overload (Social Science)	2021-2022 School Year
Kren, Michael	In Person & Remote / Hybrid Staff	2021-2022 School Year
Lacy, Patrick	Double Overload (Social Science)	2021-2022 School Year
Lingo, Shelley	Content Specialist	2021-2022 School Year
Lovell, Tyler	Remote Teachers	2021-2022 School Year
McCasland, Tara	Content Specialist	2021-2022 School Year
McConnell, Quinn	Double Overload (Social Science)	2021-2022 School Year
Nikolic, Jennifer	Double Overload (Math)	2021-2022 School Year
Pagast, Peter	Set Builder Fall Play	2021-2022 School Year
Pagast, Peter	Set Builder Spring Musical	2021-2022 School Year
Rees, Carrie	Remote Teachers	2021-2022 School Year
Resendiz, Michael	Content Specialist	2021-2022 School Year
Rhea, Jacquelyn	Orchestra Director	2021-2022 School Year
Rhea, Jacquelyn	Orchestra Director	2021-2022 School Year
Serena, Janis	Remote Teachers	2021-2022 School Year
Sever, Chris	Double Overload (Science)	2021-2022 School Year
Sovinski, Stacie	Remote Teachers	2021-2022 School Year
Strong, Katherine	Kays Media	2021-2022 School Year
Sykes, Roger	Head Bowling Coach - Program Development	2021-2022 School Year
Toepfer, Tracy	Choral Director	2021-2022 School Year
Toepfer, Tracy	Content Specialist	2021-2022 School Year
Vance, Brittany	Art Curator	2021-2022 School Year
Vance, Brittany	Content Specialist	2021-2022 School Year
Viglia, Caroline	Remote Teachers	2021-2022 School Year
Walker, Lisa	Remote Teachers	2021-2022 School Year
Wells, Shawn	Double Overload (English)	2021-2022 School Year
Wisinski, Venus	Remote Teachers	2021-2022 School Year
Wyderski, Vanessa	Content Specialist	2021-2022 School Year

Salary Adjustment (Support Personnel)		
Erica Baptist	First Taste Program Supervisor	August 16, 2021

Salary Adjustment

A motion was made by Gathing and seconded by Archie to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Gathing, Johnston, Verrett, Williams, Archie, Bohlen and Wells. Nays: none. Motion carried.

Action Items

1. Approval of FY22 District Budget

Action Items

FY22 District Budget

A motion was made by Gathing, seconded by Bohlen to approve the FY 22 district budget as presented. ROLL CALL VOTE- AYES: Johnston, Verett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

2. Approval of the 2021-2022 Emergency Operations Plan

2021-2022 Emergency
Operations Plan

A motion was made by Gathing seconded by Johnston to approve the 2021-2022 emergency operations plan as presented. ROLL CALL VOTE-AYES: Verrett, Williams, Archie, Bohlen, Gathing, Johnston and Wells. Nays: none. Motion carried.

3. Approval of Recommended Pay Raise for Dr. Walters for the 2021-2022 School Year.

Pay Raise for Dr Walters for
the 2021-2022 School Year.

A motion was made by Gathing and seconded by Johnston to table the recommended pay raise for Dr. Walters for the 2021-2022 school year. ROLL CALL VOTE: AYES- Archie, Bohlen, Gathing, Johnston, Verrett. Nays- Williams and Wells. Motion carried.

Old Business

Old Business

No old business was discussed.

Information

Information

1. FOIA Request
2. Recommended Board Policy Manual Changes (1st Reading)

Mr. Williams discussed the policy changes that were brought as information.

At 9:07 p.m., a motion was made by Johnston, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Tracy Verrett, Secretary

APPROVED OCTOBER 12, 2021